

### **ACCESS SELF STORAGE LIMITED**

#### SLAVERY AND HUMAN TRAFFICKING STATEMENT

# Introduction from Satish Menon, Director

Modern slavery is constituted in the Modern Slavery Act 2015 by the offences of "slavery, servitude, and forced or compulsory labour" and "human trafficking".

We have a responsibility to do our utmost to prevent modern slavery in our organisation and supply chains.

As a large organisation, we believe it is important to be transparent and accountable and we do so by ensuring our staff are aware of warning signs and how to act upon them and making clear our values to all members of our supply chain.

### **Organisation's Structure**

We are the operator of self-storage facilities in the United Kingdom and our headquarters are in London.

# Our policies and procedures on anti-slavery and human trafficking

Our policies on slavery and human trafficking underpin our commitment to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place anywhere in our supply chains

To do so, we have implemented due diligence processes to improve risk identification. These include:

- Making our position and expectations regarding modern slavery clear to the companies that we work with and in so far as is possible requiring our suppliers to hold a similar ethos.
- Ensuring good business relationships with companies within our supply chain.
- Compulsory training for all of our staff, including those in managerial positions, and support systems for those who report their concerns.

# **Access Self Storage's continued commitment**

As an organisation, we are striving towards being as responsible and ethically sustainable as possible and have a zero tolerance policy with regards to any form of modern slavery and human trafficking.

We will continue to review the company's policies and processes in relation to the prevention of slavery and human trafficking in our business and supply chain; strengthening these where necessary to ensure continued alignment with the Act.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the current financial year.

satis Menon

Director

**Access Self Storage** 

27 February 2018